



WASHINGTON STATE DEPARTMENT OF
Natural Resources



Elliott Bay Land Manager

Recruitment #2007-01-6230

Thurston/Mason County Land Manager

Recruitment #2007-01-6192

Aquatics Region

Are you passionate about environmental and business issues in a maritime setting?

Are you ready to work for an organization whose mission is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment?

If you answered yes then consider this opportunity with the DNR!

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State-Owned Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:

Natural Resource Specialist 2 (2 positions)

Type of Position:

These are permanent positions.

This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range:

\$3,052 - \$3,908

Benefits Package:

Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:

January 05 , 2007

Closing Date:

January 19, 2007

Location:

King County & Thurston/Mason County

POSITION PROFILE

The Department currently has openings for two Aquatic Resources Land Manager positions working in the Elliott Bay area of Seattle and in Thurston and Mason County. The workstation for both positions will be located in Fife. Each position manages approximately 100 aquatic lands leases. A majority of time for the land manager will be spent developing and implementing contract management solutions, primarily in the negotiation of new and renewing land leases.

The successful candidate will demonstrate their commitment to learn and apply general business/real estate principles, collaboration/negotiation skills and environmental management/planning. In the longer term, the successful candidate will assist in creating a management vision to promote sustainable environmental and business practices at the local level.

The incumbent will also participate in local and regional planning efforts, environmental cleanups and natural resources/asset management planning.

Future advancement opportunities exist within the Aquatic Resources Program. Additional opportunities exist within the department to advance natural resource management skills.

REQUIRED POSITION QUALIFICATIONS

- Ability to manage multiple on-going projects.
- Ability to communicate effectively in writing and verbally in both small and large group settings.
- Familiarity and ability to apply the principles and practices of real estate and environmental management.
- Demonstrated skills in planning, writing, and negotiating.
- Fluency in current word processing, spreadsheet, and presentation software.
- Demonstrated commitment and desire for continuous learning.

DESIRED POSITION QUALIFICATIONS

- Bachelor Degree in business, environmental studies or a closely related field.
- Two years professional experience in natural resource management.
- Experience developing and negotiating real estate transactions and/or leases.
- Experience in aquatic/marine management.
- Experience coordinating or participating in multi-disciplinary processes to plan for or resolve environmental issues.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on or near water, using personal flotation devices to ensure safety.
- Must have a valid drivers license and two years of driving experience
- Must be at least 18 years of age at the time of hire.

APPLICATION PROCESS

To be considered for these positions please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications and a current resume. Indicate in your letter of interest which work area you would prefer. Also indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc

NOTE: If you previously applied for the Lake Union Land Manager position, you must re-apply to be considered for these positions.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
gretchen.murray@wadnr.gov	Gretchen Murray Department of Natural Resources 950 Farman Ave N Enumclaw WA 98022

NOTE: Please indicate #2007-01-6230 (Elliott Bay) and/or # 2007-01-6192 (Thurston/Mason County) in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Lori Price at (253) 740-0602 or email lori.price@dnr.wa.gov

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.